



Children's Education Society (Regd.)

## The Oxford College of Science, Arts, Commerce & Management

**Accredited by NAAC with A' GRADE in cycle III**

Recognized by the Govt. of Karnataka, Permanently affiliated to Bangalore University

& Approved by AICTE, New Delhi. Recognized by UGC under section 2(f) & 12 (B)

Supported by DST GoI under FIST program, Supported by DBT GoI under DBT-STAR College

SL.NO	DETAILS OF THE EVENT	
1.	TITLE OF THE EVENT	FACULTY ORIENTATION PROGRAMME ON INSTITUTIONAL PERFORMANCE PANORAMA AND PATHWAY TO EXCELLENCE
2.	YEAR / ODD / EVEN SEMESTER	2026/ EVEN SEMESTER
3.	DAY AND DATE	SATURDAY, 07.02.2026
4.	VENUE	SEMINAR HALL ROOM NO 407
5.	ORGANIZED BY	IQAC, TOCSACM
6.	ORGANIZING SECRETARY	PROF. GAYATHRI SUDHIR
7.	CO-ORDINATED BY	PROF. GAYATHRI SUDHIR
8.	FACULTY INCHARGE	DR. SOUMYA NAIR
9.	PARTICIPANTS	ALL TEACHING STAFF OF TOCSACM
10.	BRIEF SUMMARY OF THE EVENT	REPORT ENCLOSED
11.	PHOTOS	PHOTOS ENCLOSED.

Program Co-ordinator

Vice-Principal

Principal



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### Report on Felicitation Program of Shri. Techii Gubin

**Name of the event: FACULTY ORIENTATION PROGRAMME ON INSTITUTIONAL PERFORMANCE PANORAMA AND PATHWAY TO EXCELLENCE**

**Date of the event: 07.02.2026**

**Place of the event: Seminar Hall Room No: 407, TOCSACM**

**Organized by: IQAC, TOCSACM**

A Faculty Orientation Programme on “**Institutional Performance Panorama and Pathway to Excellence**” was organized by the **Internal Quality Assurance Cell (IQAC)** of **The Oxford College of Science, Arts, Commerce and Management** on **7th February 2026** in **Room No. 407**.

The programme was headed by **Prof. Gayathri Sudhir, IQAC Coordinator, Vice Principal, and Head of the Department of Electronics**. The Master of Ceremonies and Programme Coordinator for the event was **Dr. Soumya Nair, Assistant Professor, Department of Microbiology**.

The programme commenced with a brief introduction to the Faculty Development Programme (FDP) by Dr. Soumya Nair, who warmly welcomed all the faculty members and dignitaries present. She outlined the objectives of the orientation and emphasized the importance of understanding institutional performance metrics and quality benchmarks.

**Prof. Gayathri Sudhir** was then invited to proceed with the session. She presented a comprehensive overview of the institutional performance panorama, elaborating on quality initiatives, academic standards, research contributions, student support systems, documentation practices, and NAAC-related processes. She highlighted the significant role of IQAC in monitoring, evaluating, and enhancing institutional quality and stressed the collective responsibility of faculty members in achieving excellence.

Following the session, **Mrs. Pavana Kamath**, Professor and Head of the Department of Zoology and Applied Genetics, and Dean – Academics, was invited to shed light on academic



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planning, curriculum delivery, and strategies for maintaining academic excellence within the institution.

Subsequently, **Dr. Sangita Roy**, Professor and Head of the Department of Biochemistry, HR and Placement Coordinator, addressed the gathering and provided insights into placement initiatives, industry collaborations, skill development programmes, and career advancement opportunities for students.

The programme concluded with a Vote of Thanks delivered by Dr. Soumya Nair. She expressed her sincere gratitude to the respected **Chairman, Dr. S.N.V.L. Narasimha Raju**, for his visionary leadership and unwavering support, and to the respected **Principal, Dr. H.B. Bhuvaneswari**, for her guidance that ensured the success of the event. Furthermore, she thanked IQAC Coordinator, Deans, Heads of Departments, and all faculty members for taking time out of their schedules to participate in the orientation programme and contribute towards strengthening the institution's pathway to excellence.

The orientation programme successfully reinforced the institution's commitment to continuous quality improvement and collective academic growth.



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**Dr. Soumya Nair addressing the faculties**



**Prof. Gayathri Sudhir addressing the crowd**



**Faculties engaged in the FDP programme**



**Ms. Pavana Kamath, giving her talk**



**Dr. Sangita Roy addressing the crowd**